

For: Principals, Assistant Principals, Assistant Superintendents, Superintendents, and District Administrators



Legal Aspects of Employee Discipline



Featuring Presenter

Atty. Andrea Bell

Of Stoneman, Chandler & Miller, LLP

Tuesday, March 21, 2017

at the MSSAA Office, Franklin

Sign-In/Registration: 8:30 am to 9:00 am

Workshop: 9:00 am to 2:30 pm

Fees: Member \$195/Non-Member \$260

5 Professional Development Hours

PD Content Area: *Leadership/Administration*

As a school administrator you are ultimately responsible for observation and evaluation of staff. In rare instances, disciplinary action may need to take place as a result of evaluation or observation of staff within the school building. These instances are time-consuming, stressful, and costly. From initial complaint processing to possible termination procedures, employee discipline is a critical function of the school administrator. Stoneman, Chandler, and Miller attorneys will discuss the following key points pertaining to the legal aspects of employee discipline:

- Statutory framework for employee discipline
- Practical tips for investigations
- Employee hearings
- Decision making

The most current court cases, arbitrations, and hearing decisions will be used to illustrate both successful, and less successful employee discipline approaches.

Stoneman, Chandler, and Miller attorneys will review and share the newest precedent-setting cases in the area and the impact these decisions have on future employee discipline matters.

Andrea Bell is a Partner at Stoneman, Chandler & Miller LLP. Her practice concentrates on education law, representing public school districts and charter schools in Massachusetts. Atty. Bell regularly works on matters involving school district policy development, special education, labor and employment matters, and student discipline. She provides workshops and trainings to client school districts, and collaborative programs. Atty. Bell holds a Bachelor of Arts from Bates College in Lewiston, Maine and earned her law degree from George Mason University School of Law in Arlington, Virginia. She is a member of the Massachusetts and Federal Bars.

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