An MSAA Professional Development workshop for: PreK–12 School Leaders and District Leaders

How School Leaders Build Strong School Cultures, Improve Faculty Morale and Increase Student Achievement

Featuring
Ribas Associates and Publications, Inc. Presenter:
Paul B. Ash, Ph.D.

Thursday, March 26, 2020
at the MSAA Office, Franklin, MA

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<tr>
<th>Sign-In/Registration: 8:00am–8:30am</th>
<th>Workshop: 8:30am–3:00pm</th>
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<tr>
<td>PD Hours: 6</td>
<td>Content Area: Leadership and Administration</td>
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<td>Fees: Member $215/Non-Member $285</td>
<td>MSAA Contact: <a href="mailto:pd@msaa.net">pd@msaa.net</a></td>
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In this workshop, you will learn about six researched-based strategies that have been shown to increase faculty morale, increase student learning and reduce teacher turnover: leadership, a culture of trust, collaboration in all directions, clear expectations, professional learning, and conflict resolution strategies. Dr. Paul Ash will discuss proven and practical strategies from national and international schools that have closed achievement gaps, in addition to sharing his experiences as the superintendent of schools. This workshop is future-action oriented.

By the end of the workshop, you will also learn ways to:

- Increase trust, respect and psychological safety between school leaders and other employees
- Create a climate that we are all one team working to improve the school
- Inspire and motivate faculty and staff members; Use communication to increase focus and accountability
- Create an adult learning organization where educators continuously learn ways to improve professional practice and student learning
- Reduce unhealthy conflict and increase constructive problem solving.

Paul B. Ash, Ph.D. has 42 years of extensive leadership experience: Superintendent of Schools, Lexington and Westwood; Assistant Superintendent, Wellesley; Chair of the Legislation Committee, Massachusetts Association of School Superintendents, President, Dover-Sherborn Teachers Association; President, Massachusetts Association of School Personnel Administrators; and Member, Newton School Committee, Newton. In 2012, Dr. Ash co-authored the book School Systems That Learn. Currently, Dr. Ash is a Senior Consultant for Ribas Associates.

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