An MSAA Professional Development workshop for: K–12 Principals, Assistant Principals, Superintendents, and Assistant Superintendents

Legal Aspects of Employee Discipline

Featuring Stoneman, Chandler & Miller, LLP Presenter: Colby Brunt, Esq.

Tuesday, March 24, 2020
at the MSAA Office, Franklin, MA

Sign-In/Registration: 8:00am–8:30am
Workshop: 9:00am–2:30pm
PD Hours: 5
Content Area: Leadership and Administration

Fees: Member $215/Non-Member $285
MSAA Contact: pd@msaa.net

As a school administrator you are ultimately responsible for observation and evaluation of staff. In rare instances, disciplinary action may need to take place as a result of evaluation or observation of staff within the school building. These instances are time-consuming, stressful, and costly. From initial complaint processing to possible termination procedures, employee discipline is a critical function of the school administrator.

Stoneman, Chandler, and Miller attorneys will discuss the following key points pertaining to the legal aspects of employee discipline:

- Statutory framework for employee discipline
- Practical tips for investigations
- Employee hearings
- Decision making

The most current court cases, arbitrations, and hearing decisions will be used to illustrate both successful, and less successful employee discipline approaches. Stoneman, Chandler, and Miller attorneys will review and share the newest precedent-setting cases in the area and the impact these decisions have on future employee discipline matters.

Colby Brunt is a partner with Stoneman, Chandler & Miller LLP specializing in special education and school law. Ms. Brunt is responsible for matters involving school district policy development, special education, labor and employment matters and student discipline. Ms. Brunt holds a Bachelor of Arts in History and a Bachelor of Science in Secondary Education from Boston University, and earned her law degree from the University of Richmond School of Law in Richmond, Virginia. She is a member of the Massachusetts and Connecticut Bars. Prior to being admitted to the Bar, Ms. Brunt served as a public school teacher in Connecticut.