



MASSACHUSETTS SCHOOL  
ADMINISTRATORS' ASSOCIATION



*An MSAA Summer Institute Pre-Conference Workshop for: K-12 Administrators, Principals, Assistant Principals, Teacher Leaders, District Leaders; Professional Development Providers, and Curriculum Leaders*

# How to Deliver Effective Feedback to Faculty and Staff



**Featuring Seaside Educational Consultants  
Presenter:**

**Dr. Judy Ann DeLucia**

**Tuesday, July 24, 2018**

*at the Resort and Conference Center, Hyannis  
35 Scudder Avenue, Hyannis, MA*

**Sign-In/Registration:** 8:00 am to 8:30 am  
**Workshop:** 8:30 am to 3:00 pm

**6 PD Hours, Content Area:**  
*Leadership/Administration*

**Fees:** Member \$240 / Non-Member \$295

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Today's leaders are challenged to ensure that their district/school evaluations, collaboration and feedback make a difference for teachers and students. Learning how to give effective feedback that positively impacts teaching and learning can be a difficult task for teacher leaders/coaches. This is especially true for what is called "hard feedback." This type of feedback challenges the teachers' practice and can cause professional discomfort.

## Participants will:

- Learn the essential skills and be provided with materials that will result in positive communication for both educators and administrators
- Be provided with tools from the DESE that support the conversation around student learning
- Identify strategies for increasing peer coaching among teachers in professional learning communities
- Learn the 'Instructional Coaching Cycle' based on the work of Jim Knight
- Learn how to establish routines and create tools/protocols that help reduce the need for the difficult conversation
- Practice giving substantive feedback to help build a collegial and trusting relationship between teacher and coach/administrator

**Dr. DeLucia**, founder and president of Seaside Educational Consultants, has over 30 years of dedicated experience in the field of education. Her vast expertise includes assignments as a teacher, principal, grants writer, assessment instructor, director of curriculum, assistant superintendent, and superintendent.

**REGISTER ONLINE**

**LEADERSHIP MATTERS**



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