



MASSACHUSETTS SCHOOL ADMINISTRATORS' ASSOCIATION



An MSAA Summer Institute Pre-Conference Workshop for: K-12 Administrators, Principals, Assistant Principals, Teacher Leaders, District Leaders; Professional Development Providers, and Curriculum Leaders

Legally Perilous Practices in Addressing Bullying, Bias-Based Harassment and Student First Amendment Rights



Featuring Presenter:
Atty. Richard Cole, Esq.
Cole Civil Rights and Safe Schools Consulting

Tuesday, July 24, 2018
*at the Resort and Conference Center, Hyannis
35 Scudder Avenue, Hyannis, MA*

Sign-In/Registration: 8:00 am to 8:30 am
Workshop: 8:30 am to 3:00 pm

6 PD Hours, Content Area:
Leadership/Administration

Fees: Member \$240 / Non-Member \$295

MSAA Contact: ltaylor@msaa.net

This interactive workshop is designed to help educators identify and remedy common practices and systemic deficiencies that significantly increase the risk of administrative challenges, civil rights lawsuits, civil damage awards, and federal and state enforcement actions against schools and school officials. Participants will examine policies and practices that violate federal and state civil rights laws, the First Amendment, state law protections for speech and association in secondary schools, the state bullying law, and DESE disciplinary regulations. The Workshop will also identify key legally protective practices, including for investigating and responding to bullying and discriminatory harassment in schools and cyberspace.

Participants will:

1. Review practices and systemic failings that expose schools and educators to civil rights liability, administrative complaints, disciplinary challenges and governmental intervention;
2. Examine practices that violate the First Amendment and state law protections for student speech and association;
3. Explore protective measures to help avoid civil liability, administrative and disciplinary challenges and governmental enforcement actions.

Richard W. Cole, Esq. is principal of Cole Civil Rights and Safe Schools Consulting, in Boston, MA, www.colecivilrights.com. Richard is a nationally known civil rights attorney and former Assistant Attorney General and Civil Rights Division Chief at the Massachusetts Office of Attorney General.

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