



MASSACHUSETTS SCHOOL  
ADMINISTRATORS' ASSOCIATION



An MSAA Online Workshop for K-12 Administrators

# How to Deliver Effective Feedback and Have a Difficult Conversation in person or on screen

Featuring *Seaside Educational Consultants* Presenter:  
**Dr Judy DeLucia**



Online Sessions:

Thursday, December 3, 2020 3:00pm to 5:00pm

Wednesday, December 16, 2020 3:00pm to 4:00pm

Workshop structure details below

6 PD Hours, Content Area:  
*Leadership and Administration*

Fees: Member \$180 / Non-Member \$240

MSAA Contact: [carmenio@msaa.net](mailto:carmenio@msaa.net)

Today's leaders are challenged to ensure that their district/school evaluations, collaboration and feedback make a difference for teachers and students. Learning how to give effective feedback that positively impacts teaching and learning can be a difficult task for teacher leaders. This is especially true for what is called 'hard feedback'. This type of feedback challenges the teachers' practice and can cause professional discomfort. This workshop will walk you through a step by step approach to have the "difficult conversation" and achieve a successful and desired result focusing on conversations using the DESE evaluation rubric. COVID-19 has now put a question on 'what are the criteria for evaluation?'

## WORKSHOP STRUCTURE

This workshop will consist of three sessions:

- **Session 1 Thursday, December 3, 2020 3:00pm to 5:00pm** synchronous online session
- **Session 2**, the workshop presenter will host remote small group or individual office hours at a mutually agreeable time to discuss the work from Session 1 as it relates to your specific situation as well as answering questions and offering guidance.
- **Session 3 Wednesday, December 16, 2020 3:00pm to 4:00pm** synchronous online session

Links to online sessions will be emailed to registrants in advance of the events.

**Dr. Judy Ann DeLucia**, founder and president of Seaside Educational Consultants, has over 30 years of dedicated experience in the field of education. Her vast expertise includes assignments as a teacher, principal, grants writer, assessment instructor, director of curriculum, assistant superintendent, and superintendent. Her various positions in education result in a unique combination of knowledge in urban/suburban/vocational school districts as well as in turnaround and inner-city schools.

**REGISTER ONLINE**

# LEADERSHIP MATTERS

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