



MASSACHUSETTS SCHOOL ADMINISTRATORS' ASSOCIATION



An MSAA Professional Development Workshop for: Pre-K to 12 Administrators and Teachers Who Lead PLCs and Meetings With Staff

How to Build High Performance Teams in Your School and Design Effective Meetings



Featuring Ribas Associates Presenter: Dr. Paul Ash

Friday, November 2, 2018
at the MSAA Office, Franklin

Sign-In: 8:00am-8:30am
Workshop: 8:30am-3:00pm

PD Hours: 6
Content Area: Leadership and Administration

Fees: Member \$215 / Non-Member \$285

MSAA Contact: pd@msaa.net

High functioning teams can solve complex problems at much deeper levels than can individuals working alone, or typical teams in schools. In this workshop, you will learn about the latest research on high-functioning teams and what distinguishes them from most school or district teams. Participants will how to run effective meetings that people want to attend and produces results.

In the morning, Dr. Ash will discuss what distinguishes their extraordinary teams from all other teams. He will focus on the five characteristics of dysfunctional teams, based on the work of Patrick Lencioni (trust, willingness to engage in conflict, commitment, mutual accountability, and attention to results). Participants will have the opportunity to discuss the skills of their own team members and ways to improve their effectiveness. Exercises are designed to help participants develop their skills and avoid behaviors that reduce team effectiveness.

In the afternoon, Dr. Ash will discuss ways that teachers, department heads and principals can design meetings that are engaging, efficient, and results-oriented. In this workshop you will discover ways to improve your PLC/Department/school meetings so people want to attend and more work is accomplished.

Dr. Paul Ash retired as the Superintendent of Schools in Lexington, Massachusetts after 10 years. During his 42-year career, Dr. Ash has held a wide range of school leadership roles, including Superintendent of Schools, Westwood, MA; Assistant Superintendent for Personnel, Finance, and Administration, Wellesley, MA, and Chair of the Legislation Committee, Massachusetts Association of School Superintendents.

[Register online at www.msaa.net](http://www.msaa.net)

LEADERSHIP MATTERS



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