

A Professional Development Workshop for: All School Administrators, recommended that multiple members of the district leadership team attend



How to Build High Performance School Teams – The Five Drivers That Will Get Academic and Social-Emotional Results In Your School or School System



Tuesday, July 25, 2017
At the Resort and Conference Center at Hyannis
35 Scudder Avenue, Hyannis, MA



**Featuring Ribas Associates
Workshop Trainer
Dr. Paul Ash**
Former Superintendent of Schools

Sign-In/Registration:
8:00 am to 8:30
Workshop:
8:30 am to 3:00 pm

Fees: Member \$220/
Non-Member \$275

Early Bird Discount of 10 percent if received by June 16, 2017

Workshop Contact:
Linda Taylor
Phone: (508) 541-9832
Fax: (508) 541-9888
E-mail: ltaylor@mssaa.org

Massachusetts Secondary School Administrators' Association
33 Forge Parkway
Franklin, MA 02038

6–10 PD Hours
Leadership/Administration

All teams are potentially dysfunctional because they are made up of fallible, imperfect human beings. By focusing on the attributes of highly effective faculty, department, and teacher teams, school leaders can increase student results, faculty morale, quality meetings, and professional collaboration.

Participants will learn how well their teams are doing in the five key behaviors of a high functioning team: vulnerability trust, healthy conflict, commitment, accountability, and results orientation. Participants will engage in an in-depth discussion of how well their teams function and what are the obstacles to more effective teamwork and meetings. In this workshop, participants will discuss this how to improve the quality and impact of meeting from two perspectives: social-emotional learning and what it takes to get results.

The workshop will also focus on how to help your administrators and teachers run more effective meetings that are enjoyable, collaborative, efficient, and increase student learning.

Dr. Paul Ash retired as the Superintendent of Schools in Lexington, Massachusetts after 10 years. During his 42-year career, Paul has held a wide range of school leadership roles: Superintendent of Schools, Westwood, MA; Assistant Superintendent for Personnel, Finance, and Administration, Wellesley, MA, and Chair of the Legislation Committee, Massachusetts Association of School Superintendents. Paul's contributions to the field have been recognized at the state and national level in human resources/labor relations, financial operations, and professional development. He is the co-author of the highly acclaimed book [School Systems That Learn: Improving Professional Practice, Overcoming Obstacles, and Diffusing Innovation.](#)

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