



Guidelines for Starting a Diversity, Equity & Inclusion Club

As a school leader and concerned member of our global world you have witnessed the numerous tragic and hurtful societal issues which have continued to impact the public. The MIAA/MSAA Diversity, Equity, and Inclusion Committee (DEIC) encourages all schools within your district to start a Diversity, Equity & Inclusion Club.

Our Associations believe strongly in the voice of young people and how said voices influence and create positive change. Below are suggestions for starting a club at your school. Please be assured that the MIAA/MSAA DEIC is here to assist, guide, and help you commence this meaningful endeavor.

“Let your dreams be bigger than your fears and your actions be louder than your words.” LIFEQUOTESRU.NET

GETTING STARTED:

- Request a meeting with your building principal to get permission to start the club
- Seek out and find an advisor
- Develop a mission statement, similar to the MI/MS Mission Statement:
“The mission of the DEIC is to foster diversity among member schools, athletic administrators, coaches, and student-athletes by promoting inclusiveness, awareness, and acceptance. The focus is to celebrate all differences by creating associations that are welcoming and engaging for all.”
- Publicize for and recruit members, committed to the causes
- Elect officers and establish meeting dates and times

SUGGESTED CLUB ACTIVITIES:

- A monthly book read and discussion
- Ask your principal for assemblies on the issues of diversity, equity, and inclusion
- Request a display case within your school for your club
- Conduct a minimum of four informational sessions (perhaps a table or booth) at various school events promoting your club and its mission (i.e. an open house, a basketball game, school play, etc.)
- Design an icon for your club, perhaps order some identifying apparel for club members
- Invite a guest(s) speaker to one of your club’s meetings for discussion and education on DEI topics
- Ask your advisor/principal if you may attend a staff meeting to address issues of DEI within your school
- Write an article for your school’s newspaper on DEI topics. If you have a school TV station, ask to do a segment on one of the shows addressing DEI topics
- Ask your principal if you could do a survey of the student-body and staff as to their knowledge and beliefs of DEI issues within your school
- As a DEI Club, attend an event or educational venue, on the issues of DEI (i.e., a MIAA/MSAA event, Department of Elementary/Secondary Education event, etc.)
- Be creative, educate, and become a foundation for acceptance of “all” within your school community
- Other

**For additional information please visit the MIAA/MSAA Diversity, Equity & Inclusion webpage
www.miaa.net | www.msaa.net**

